



Environmental, Health & Safety Policy

- Continuously improve our Environmental, Health & Safety (EHS) performance by conserving natural resources, preventing pollution and providing safe workplaces and products
- Ensure that our facilities and products meet or exceed applicable governmental requirements and ESAB standards
- Use a lifecycle approach in our efforts to minimize the EHS impact of our products and services, from the extraction of raw materials to product end life
- Educate, motivate and engage our employees to contribute to our EHS commitment and to comply with this policy
- Encourage our contractors, suppliers and consultants to adhere to the same standards we do
- Openly communicate our EHS performance and participate in external initiatives that improve our knowledge and performance
- Ensure prompt reporting of any incidents, adequate monitoring and measurement of our EHS performance and regularly provide assurance that our processes and management systems are working effectively

A handwritten signature in black ink, appearing to read 'Andrew Masterman', written over a horizontal line.

Andrew Masterman
President & CEO
ESAB North America

A handwritten signature in blue ink, appearing to read 'Tom Svoboda', written over a horizontal line.

Tom Svoboda
Vice President and General Manager

September 30, 2009